



PENNANT HILLS WAR MEMORIAL CHILDREN'S CENTRE

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PENNANT HILLS WAR MEMORIAL CHILDREN'S CENTRE (PHWMCC) COMMITMENT TO CHILD SAFETY

PHWMCC is strongly committed to the safety and wellbeing of all children, and this commitment is at the heart of all decision making. We know that children learn best when they feel safe and are safe.

We believe that children have rights that must be upheld. We respect and advocate for children's rights as in the UN Convention Rights of the Child. As part of this we actively seek to listen to and empower children. We want children to feel like they are heard and that they are able to tell adults what is important to them. We aim to provide space for children to express their ideas for play and learning, as well as understand what helps them to feel safe, secure and included.

All staff and Management at PHWMCC have a legal and ethical responsibility to protect children, and to maintain a child-safe culture and environment. All staff and management have a zero tolerance to child abuse and are mandatory reporters. PHWMCC has robust policies and procedures in regard to child safety that are upheld consistently and reviewed regularly. All allegations of abuse, neglect and concerns regarding safety of children will be treated very seriously.

We value the diversity of all children and families in our community, including but not limited to Aboriginal and Torres Strait Islander children, children with disabilities or additional needs and children from culturally and linguistically diverse backgrounds. We aim to ensure our environment is inclusive where **all** children's safety and wellbeing are paramount. Further, we are committed to ensuring families and the community are respected and included to ensure the best and most safe outcomes for children.